Alberta Whitewater Association 3 YEAR STRATEGIC PLAN (2017 – 2019)



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Authorization

This three year plan was developed and approved by the Alberta Whitewater Association (AWA) Board of Directors on XXX 1, 2017

Message from the Board

The Alberta Whitewater Association is pleased to release its three year strategic plan that outlines the goals and priorities as well as action plans going forward. The purpose of this document is to assist the current and future Board of Directors, Staff and members to see the road map forward that will sustain the organization and create growth in the sport of whitewater kayaking and canoeing.

Acknowledgements

The AWA would like to acknowledge and thank the many generations of paddlers that have contributed their time, energy and resources to bring the Association to its current state of affairs. The AWA would also like to thank the volunteers and staff who worked on the new Strategic Plan.

Board Members - 2017

President	Kurtis	Broda
Vice President	Denis	Jasinsky
Treasurer	Kate	Neigel
Secretary	Kim	Casemore
Director Facilities & Environment	Joel	Gervais
Director of Paddler Development	Mark	Taylor
Director of Marketing	Michael	Geertsema
Member at Large	Tom	Jacklin
Recreation Representative	Eric	Lund
Slalom Representative	Paul	Manning-Hunter
Canoe Polo Representative	Jean	Leduc
Freestyle Representative	Giffin	Symko

Staff Members - 2017

Executive Director	Chuck	Lee
High Performance Coach	Mike	Holroyd

Alberta Whitewater Association

Strategic Plan 2017-2019

Organizational Overview:

The Alberta Whitewater Association (AWA) is the Provincial Sport Governing Organization responsible for whitewater canoe/kayak sport in the Province of Alberta. The AWA was founded in 1972 and has been an active participant in whitewater paddling in Canada since 1972, when Alberta hosted our first National Whitewater Championships.

WHITEWATER DISCIPLINES & CLUB STRUCTURE

The AWA has undergone a number of structural and organizational permutations in this period. In 2004, the disciplines of Canoe Polo and Slalom were spun out as independent Associations, Alberta Canoe Polo Association (ACPA) and Alberta Slalom Canoe Kayak Association (ASCK), to govern their affairs and raise the funds necessary to build their programs at the elite level.

The mandate for these Disciplines is the promotion and development of their specific sport at the Provincial Team and National Team levels. Translated into the Long Term Athlete Development model this is the Train to Compete (Pursuit of Excellence) and Train to Win levels. They are also involved with club athletes as they transition from Train to Train (Transformations) into a specific discipline focus.

In 2012 the same plan was rolled out for Freestyle as the best way to build this discipline.

The AWA remains the parent body that represents whitewater canoe/kayak sport in Alberta to government funding agencies and CanoeKayak Canada. It is responsible for the overall whitewater program development in Alberta but focuses its attention to the foundational elements of the sport: Participant Development, Club Development, Leadership Development, Facility Development and the Environment.

In the Long Term Athlete Development model, the clubs are responsible for FUNdamentals, Learn to Train (Developmentals) and Train to Train (Transformations). The AWA works to support the clubs and to coordinate programs that help participants to transition between "dry behind the ears" novices to highly skilled experts in whatever boat or discipline they choose to participate in.

STAFFING

Currently the Association employs 1 full time permanent staff, the Executive Director. Chuck Lee, our Executive Director works from a home office in Lundbreck, using electronic communications and travelling as necessary to complete his duties.

Since 2008, the AWA has received an annual grant from the Government for a High Performance Coach. This grant is allocated to ASCK for slalom coaching programs at the LTAD Pursuit of Excellence and Train to Win levels. ASCK fundraises to support this position and the High Performance Slalom program. Mike Holroyd has been employed in this position since the inception of the program.

GOVERNANCE

The Board of Directors blends both Operational and Governance styles to fulfill their mandate to manage the affairs of the Association. Meetings are held via electronic mediums once a month or as necessary for the committees.

The AWA maintains a balance of revenues to fund its operations. Government funding accounts for 35% of the annual operating budget of \$240,000. Casino revenues and donations make up 30% and program fees and memberships account for the remaining 35%. The disciplines of slalom and canoe polo have similar financial profiles.

The AWA's membership consists of individual paddlers that can join the Association independently and members that join through a paddling club. Only paddling clubs have voting rights within the AWA. There are 18 paddling clubs in Alberta scattered from the Crowsnest Pass to the Slave River and Grande Prairie to Lethbridge across all 8 zones.

FACILITIES

Alberta has a multitude of great paddling venues throughout the province. Community swimming pools teach the basics of paddling skills in a safe and supervised environment to the beginners and children. Lakes, ponds and slow moving rivers are employed to refine flatwater skills and build confidence for beginners. And there are rivers from Grade II to V+ that give intermediate and expert paddlers places to go and test their skills while enjoying the level of experience desired.

The AWA has been involved in the construction of 4 whitewater paddling facilities over the past 30 years. The latest facility is the reconstruction of the WID weir in downtown Calgary into the Harvey Passage whitewater park which flooded the drowning machine and created a series of rapids and features for paddling. Boulder Run near Pincher Creek was built when the province constructed the Oldman River Dam in 1991. At the same time, the AWA consulted on the construction of fishery improvements on the Crowsnest River which improved the environment for paddlers too. The lower Kananaskis River remains the flagship for the AWA and has been a National Western Training Centre for slalom and freestyle disciplines since it was built in 1985.

In 2013 major flooding in southern Alberta destroyed all of our whitewater facilities. The AWA is in a rebuild process with government support to restore these important venues for our sport.

Historical highlights

- 1970 The Canadian White Water Association (CWWA) sends an exploratory group to Alberta to develop the sport, find ww paddlers, teach new paddlers and explore Alberta's rivers.
- 1972 Alberta Whitewater Association forms a non-profit association and is recognized as the Provincial Sport Governing Organization for closed deck whitewater canoeing and kayaking
- Alberta hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the upper Red Deer River near Sundre for the first time ever.
- The Olympics hosts the first Whitewater Slalom Canoe/Kayak event at Augsberg, Germany.
- 1973 Alberta sends its first athlete, Henri Bureaud to the International Canoe Federation (ICF) World Championships in Muota, Switzerland.
 - o An Alberta has competed in every ICF World Championship and the World Cup races since 1973, including every Olympics until 2012.
- 1976 The AWA hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the upper Red Deer River near Sundre for the 2nd time.
- 1978 The AWA develops and implements a provincial certification program for River Leaders and Instructors to lead trips and teach kayaking.
- 1979 Canada hosts the first World Championships held in North America for Wildwater and Slalom at Jonquiere, Quebec
- 1980 The AWA hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the Maligne River near Jasper.
- 1982 AWA joins other provinces and CWWA to develop an instructor and coaching certification program through the NCCP that will replace the AWA Kayak Instructor certifications.
- 1984 The AWA hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the upper Bow River near Lake Louise.
- 1984 The AWA begins construction of a whitewater training and racing facility on the Kananaskis River at Canoe Meadows.
 Every 4-5 years the AWA rebuilds and improves the lower Kananaskis River features and racing facility for recreational and competitive programs.
- 1988 The AWA hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the Kananaskis River at Canoe Meadows.
- 1991 The AWA works with the Alberta government to construct a whitewater training and race facility at Boulder Run below the new Oldman River Dam near Pincher Creek.
- 1992 Slalom Canoe/Kayak reappears at the Barcelona Olympics. Alberta sends 3 athletes to the Olympics (Joanne Woods K1W 8th, David Ford K1M 15th, Roy Sharplin C1M 22nd)
 The AWA hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the Oldman River at Boulder Run.
- 1994 Alberta sends a team to the ICF's first Canoe Polo World Championships to represent Canada.
- 1990's Freestyle kayaking (Kayak Rodeo) emerges as a new discipline in whitewater sport and World Championships are organized by an independent committee.
- 1996 The AWA hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the Kananaskis River at Canoe Meadows.
- 1999 Albertan David Ford wins the ICF World Championships in K1M Slalom, the first non-European to win this premier event.
- 2001 The AWA and the Northwest Territories Kayak Association hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the Slave River near Fort Smith.
- 2004 Alberta Canoe Polo Association (ACPA) is formed to represent canoe polo in Alberta and fundraise for its activities
- Alberta Slalom Canoe Kayak Association is formed to represent canoe/kayak slalom in Alberta and fundraise for its activities
- 2005 The AWA hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the Kananaskis River at Canoe Meadows.
- 2008 ACPA hosts the ICF Canoe Polo World Championships in Edmonton, Alberta
- 2009 ASCK and AWA hosts the Canadian National Whitewater Championships for Slalom and Wildwater on the Kananaskis River at Canoe Meadows.
- 2011 In Calgary, Harvie Passage is completed and opened to the public, transforming the deadly drowning machine at the WID weir into a recreational amenity in the downtown core.
- 2012 Alberta Freestyle Kayak Association is formed to represent whitewater freestyle kayaking in Alberta and fundraise for its activities
- 2013 Major floods hit southern Alberta and destroy the whitewater facilities and features at Canoe Meadows, Harvie Passage and Boulder Run
- ASCK and AFKA host the Canadian National Whitewater Championships for Slalom and Wildwater <u>and Freestyle</u> on the Kananaskis River at Canoe Meadows.
- 2014 AWA begins management of the Canoe Meadows Campsite on the Kananaskis River and undertakes a \$750,000 rebuilding of the whitewater features on the Kan.

AWA Mission

The Alberta Whitewater Association (AWA), a non-profit society, is the provincial sport governing organization for Alberta that promotes, strengthens, and builds canoe and kayak paddling as both a recreational and competitive activity. AWA achieves this by providing:

- educational, training and certification programs
- encouragement and support to leaders, paddlers, coaches, officials, and volunteers
- support to whitewater competitive sport disciplines of Slalom, Downriver, Canoe Polo, and Freestyle paddling
- environmental advocacy for whitewater rivers, development of whitewater facilities, and access to rivers
- recreational paddling, festivals and events
- support for the development and growth of member clubs

GOAL 1 – PROGRAMS: AWA has a robust paddler development path from pools / lakes to moving water with certified NCCP instructors, coaches and leaders.

- **A. PADDLER DEVELOPMENT:** To build programs that develop personal paddling skills, knowledge and abilities of Alberta paddlers
 - i. Passport for Paddlesports
 - ii. Schools in Pools Kayaking
 - iii. Paddling skill courses
 - iv. Winter/Spring Youth Camps
 - v. CKC Swiftwater Rescue
- B. **CLUB PROGRAM DEVELOPMENT:** Support Alberta clubs in creating and running high quality programs to promote kayaking and develop strong whitewater paddlers
 - i. Summer Club Coaching Program
 - ii. Club Facilities
 - **iii.** Equipment procurement
- C. **SLALOM PROGRAM DEVELOPMENT:** Support ASCK in creating and running high quality competition programs to develop athletes and strong whitewater paddlers
 - i. Slalom Development program
 - ii. Slalom High Performance program

Proposed Core Values

We value...

- teamwork, commitment, and fair play
- personal growth and character development
- striving for personal excellence
- a leading edge, science-based approach to instruction and training in accordance with the LTPD model
- healthy, constructive parental engagement and involvement
- a healthy, safe, and fun environment
- an ethical and respectful culture
- open, honest, timely, and transparent communication
- collaboration in everything we do
- environmentally responsible operations and policies

D. FREESTYLE PROGRAM DEVELOPMENT: Support AFKA in creating and running high quality competition programs to develop athletes and strong whitewater paddlers

- i. Freestyle Development program
- ii. Freestyle High Performance program

E. CANOE POLO PROGRAM DEVELOPMENT: Support ACPA in creating and running high quality competition programs to develop athletes and strong whitewater paddlers

- i. Canoe Polo Development program
- . Canoe Polo High Performance program

F. ALBERTA SUMMER GAMES: Promote kayaking and its competitive disciplines across Alberta through the Alberta Summer Games franchise

i. ASG planning, playoffs, pre-Games camp, ASG event, post-Games camp

GOAL 2 – FACILITY DEVELOPMENT: AWA has designed and created aquatic training and paddling centres in communities with AWA clubs.

- A. AWA is operating a profitable whitewater paddling centre and campground at Canoe Meadows.
- B. Harvie Passage is an accessible, well-used centre for paddling.
- C. Each AWA club has an accessible and well used flatwater and moving water site for their paddling programs
- D. Each AWA club has a training site and storage and meeting area for their programs
- E. AWA has developed a recreational facility template plan and community action plan for Alberta communities

Alberta Whitewater Association

GOAL 3 – MEMBERSHIP SERVICES: AWA is attracting and retaining members by providing relevant and valued services to its members and member clubs.

- **A. CLUB DEVELOPMENT:** To assist Alberta kayak clubs in running programs, developing facilities, building public awareness and getting bums in boats
 - i. Summer Club Coaching Program
 - ii. Club Facilities
 - iii. Club handbook with templates for "How to start a club", Society registration, equipment grant applications, summer staff grant applications, facility development, community promotions, etc
 - iv. Discipline handbooks with templates for event management, equipment grant applications, summer staff grant applications, operating grants, hosting grants.
 - v. Online registration for clubs and disciplines is supported by AWA website
- **B. WW PADDLING EVENTS:** To host paddling events and support clubs in hosting paddling events throughout the province that encourages kayaking participation
 - i. AWA hosted paddling events Sundre Paddlefest
 - ii. AWA hosted paddling events Provincial Championships,
 - iii. Club hosted paddling events 3 Rivers Rendezvous, Grande Cache Festival, MEC Paddlefests, Alberta Chickfest, Kanfest, Brierlies Festival,
 - ix. Provide online event registration to AWA members with discounts
- C. INFORMATION SHARING: To provide information about paddling to our members in Alberta
 - i. AWA website
 - ii. Coordinate information exchange and linkages with Paddle ABC
 - iii. Coordinate information exchange and linkages with Calpaddle
 - iv. Coordinate information exchange with Social Media sites
- **GOAL 4 HUMAN RESOURCES:** AWA is attracting, developing and retaining quality staff, instructors, coaches, board members and other volunteers.
 - A. PROGRAM LEADERSHIP DEVELOPMENT:
 - i vi. CKC Pool Kayak Instructor, CKC Lake Kayak Instructor, CKC River Leader 2, CKC River Instructor 2, CKC WW Leader 3, CKC WW Instructor 3
 - vii viii. CKC Intro WW Coach, CKC Development Coaches (Slalom, Downriver, Canoe Polo, Freestyle), CKC HP Coaches (Slalom, Downriver, Canoe Polo, Freestyle)
 - ix. Learning Facilitators and Master Learning Facilitators for all leadership training programs
 - x. Officials

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B. ADMIN LEADERSHIP DEVELOPMENT

- i. Discipline Officials
- ii. Event Volunteers (Volunteer Calgary)
- iii. Club Executive members
- iv. Association Board members (recognize, make the jobs fun, long time service awards, job descriptions, board development tutorials, recruitment from Volunteer Calgary)
- v. Staff
- **GOAL 5 MARKETING & PROMOTION:** Adults and youth in the Alberta paddling community recognize AWA as the premier canoe kayak organization in the province.
 - A. The AWA has a modern and efficient website that promotes all facets of the sport
 - B. The AWA effectively utilizes social media tools such as Facebook, Twitter and blogs to reach out to its different user groups
 - C. The AWA has developed a communication strategy and support system (media package, photo library, taglines, logo)
 - D. The AWA has effective promotional materials (brochures, banners, flagging, sandwich boards, Passports for Paddlesports booklets and posters, vehicle billboards)
 - E. The AWA does a good job promoting itself, its services and its events to its members
- **GOAL 6 ADMINISTRATION:** AWA has an effective and efficient Administrative system that is supported by diverse revenue sources that meet our growing operational and programming needs.
 - A. Program Coordination, General Information Coordination, Office Administration (paperless environment, document storage,
 - B. Financial Management (faster turn around, e-banking)
 - C. Fund Development (Corporate Sponsorship, new funding sources, webbased revenues)
 - D. Communications, Meetings
 - E. Memberships, Waivers, Liability Insurance
 - F. Promotion, Marketing
- **GOAL 7 PROGRAM SUPPORT:** Provide support to AWA and provincial kayak programs through support services and infrastructure
 - A. Boat trailer
 - B. Boats and paddling gear
 - C. tents and tarps, generators and tools D. Festival Trailer & Special Event

A. Paddler Development: To build programs that develop skills, knowledge and abilities of Alberta paddlers

Project 1Ai	Responsil	bility Ol	ojective	Plans 2017	Plans 2018	Plan 2019
Passport for	Executive D	irector Use	e the new "Passport to	Build awareness of education tool w	Continue to expand program in schools and	National Sponsor ??
Paddlesports	Chair - Educ	cation Pag	ddlesports" to promote kayak	clubs, instructors and paddle shops.	pools across Alberta.	
		skil	II development to children and	Set up posters in pools in Alberta.	Passport program is well established and cost	
		adı	ults	Give passports to pools in the	neutral to AWA through sponsorship or sales -	
				Makadiff program		
2017 ED Pla	n - Distribute	to clubs ar	nd instructors to use P2P - 10	hrs	2018 ED Plan – Promote program to all clul	bs, instructors and Alberta swimming pools
Distribute copi	ies of the Passp	ort pages F1	1,F2,F3 – Free to AWA clubs and	d Makadiff program participants		
Distribute copi	es of the Passp	ort pages Di	1,D2,D3 - Free to AWA clubs			
Distribute 100	poster sized Pa	assports that	can be posted in Swimming Poo	ols, Club houses and other public		
venues to pro	mote the sport					
Make the Pass	port available t	to clubs and	certified instructors			
2017	Budgeted	Actual	Actual Results Achieved:			
Revenues	500	Makadiff	Were the objectives met	?		
Expenses	500	Reprint	Recommendations:			
Balance	0	·				

Project 1Aii	Responsi	ibility Obj	jective	Plans 2017	Plans 2018	Plan 2019	
Schools in Pools	s Executive D	Director Build	d the resource materials	Apply for Grants to support the	Apply for grants to support the program	SinP program is well established and cost	
- Kayak for Life	Chair – Pac	ddler Dev nece	essary to pilot and run the	program. Promote Pool Instructor	Continue to expand program in schools and	neutral to AWA	
-		Scho	ools in Pools – Kayaking	training to pools & train lifeguards	pools across Alberta.		
		prog	gram	Distribute promotional video			
				Promote program to Schools			
2017 ED Plan	– Promote	program to a	III clubs, selected communiti	es and schools. – 40 hrs	2018 ED Plan – Promote program to all clubs, selected communities and schools.		
				Coordinate extenstion of program	. 5	•	
through MEC gr	rant and/or T	ransport Canad	da grant. These grants would e	extend the program another 6 or 24			
months respect	fully and mak	ke the pool kay	vaking program a well establish	ed program in Alberta.			
2017 I	Budgeted	Actual	Actual Results Achieve	ed			
Revenues	12,000	Makadiff	Were the objectives m	et			
Expenses	4,000	LF expense	Recommendations:				
	8,000	Coordinator					
Balance	0						

Project 1Aiii	Responsi	bility (Objective	Plans 2017		Plans 2018	Plan 2019
Paddling	Executive D	irector T	o train Alberta paddlers on how	Support Clubs, Instructors, Coache	es and	Same	Same
Courses	Chair - Pad	dler Dev to	o kayak safely and with good	Leaders to educate paddlers on pr		Develop an online Passport that can be used	
		te	echnique	paddling techniques and safe river	use.	for youth.	
2017 ED Plan	– Support t	o Instruct	ors to run courses – 12 hrs		2018 ED Pla	n –	
The Passport to	Paddlesport	is being us	ed to track people taking part in A	AWA activities. The AWA has 800			
copies of the De	evelopmentals	passports	in stock.				
2017 E	Budgeted	Actual	Actual Results Achieved				
Revenues	0		Were the objectives met	:?			
Expenses	0		Recommendations:				
Balance	0						·

Project 1Aiv	v Responsibi	ility Ob	ojective	Plans 2017		Plans 2018	Plan 2019
Winter - Sprine	g Executive Dire	ector To	bring together the young	Support to bring together the diffe	rent Club	California in February	Same
Youth Camps				and Discipline programs to plan ou		BC in March/April	
'	Discipline Rep			camp(s) for the February and Spri		BC in late April	
	Club Reps		ciplines for an intensive yet	, ,	3	•	
			camp during school holidays.				
2017 ED Plai	n – Coordinate p	olans for a	Developmentals & Transformation	ns level youth camp that brings	2018 ED Pla	n – repeat	
together all the	e players in the A	AWA to bui	ld a program that attracts a varie	ty of paddlers from all			
disciplines.							
Long Term Pa	addler Developi	ment		Developmentals, Transformat	ions		
2017	Budgeted	Actual	Actual Results Achieved:				
Revenues	0		Were the objectives met?				
Expenses	0		Recommendations:				
Balance	0						

Project 1Av	Responsibility	Objective	Plans 2017		Plans 2018	Plan 2019
		To train Alberta paddlers and river users in the basics of river safety and rescue.			Same	Same
Contract a write \$60 x 30 particip	r to update the Swiftv pants in revenues less	o run courses – 12 hrs // Build m water Rescue manual - \$2,000 c CKC fees of \$30 each o run the CKC-W Swiftwater Rescue	٦	2018 ED Pla Train more Lf	n – E's across the province to run the CKC-W Swiftwa	ter Rescue course
Long Term Pag	ddler Development		Developmentals, Transformations, Active for Life			
2017 B	udgeted Actua	Actual Results Achieved				

Revenues	1,800	Were the objectives met?
Expenses	2,900	Recommendations:
Balance	-1,100	

B. Club Program Development: Support Alberta clubs in creating and running high quality programs to promote kayaking and develop strong whitewater paddlers

Project 1Bi	Responsib	ility Ol	ojective	Plans 2017		Plans 2018	Plan 2019	
Summer Club Coaching Program	Executive Dir HP Coach	clu ins Ex hig sup pro Cre the	rengthen programming at the level through local paid clustructors/ coaches. pand youth programming wigher levels of participation, poported through better ogramming. Leate better infrastructure at elected level to support	 Advertise with CKC, clubs, adventuand others Hire 4 staff for clubs Orientation camp in May Supervise program. Update Staff Handbook with new N 	ure colleges	Same Expand program to other clubs as required Hire 1 National Coach using Visiting Coach grant	Same Expand program to other clubs as required Hire 1 International Coach using Visiting Coach grant	
2017 ED Pla supervision – The AWA will the A	- 20 hrs/montl advertise more run an orientati	nt and club	ff admin – 10 hrs/month a ecruit coaches/instructors.	train them on how to set up,	FUNdament 2018 ED Pla	als, Developmentals, Transformatiions ın –		
2017	Budgeted	Actual	Explanations Ac	tual Results Achieved:				
Revenues	16,000 16,000 4,000		<u> </u>	Were the objectives met?				
Expenses	32,000 2,000 2,000			ecommendations:				
Balance	0							

Project 1Bi	i Responsibil	ity Ol	bjective	Plans 2017	Plans 2018	Plan 2019	
Club Facilities	Executive Direct	ctor To	create facilities in urban	Work with Cottonwood Kayak Club and Town	Same	Same	
	Chair – Facilitie	es cer	ntres that can be used to	host of Innisfail to develop urban facility	Work with Bow Valley Kayak Club and Town	Expand program to other clubs as	
		clu	b programs and activitie		y of Canmore to develop urban facility	required	
				of Calgary to develop urban facilities	Support Wapiti Kayak Club to maintain		
				Work with Sundre Paddling Club and Town of	facilities in City of Grande Prairie		
				Sundre and Mountainview County to develop	Work with Edmonton clubs on vision and		
				training facilities	planning for Edmonton Paddling Centre &		
				Support Pinch-o-Crow Creekers club to rebuild			
				Pincher Ck & Crowsnest Pass facilities	Expand program to other clubs as required		
2017 ED Pla	n - Community f	acility pla	an promoted – 20 hrs	// Cottonwood facility – 20 hrs	2018 ED Plan – The AWA will develop a Canmore recreation plan in 2017 with the club		
Continue to su	apport the clubs as	required			on the viability and long term advantages to h		
				ly by the clubs to work with their municipalities.	paddlesports. This plan will be presented to A	berta Parks and to Town Council for	
Establish a dia	alogue with AB Env	River En	gineering on river recrea	tion facility concept. Meet with Minister of EP	consideration in 2018.		
2017	Budgeted A	Actual	Explanations	Actual Results Achieved:			
Revenues	0			Were the objectives met?			
Expenses	0			Recommendations:			
Balance	0						

C. Support ASCK in creating and running high quality competition programs to develop athletes and strong whitewater paddlers

Project 1Ci	Responsib	ility Ol	ojective	Plans 2017	Plans 2018	Plan 2019			
Slalom	ASCK Board			training May to September - coaching for development Same Same					
Development	HP Coach	pro	ogram for slalom athletes in	athletes					
Program		Alb	perta run by ASCK	October to April - winter training for club					
				athletes					
Long Term P	addler Develor	oment			Transformations				
2017 ED Pla	n – Support to	o ASCK // S	Support to Clubs – 20 hrs		2018 ED Plan –				
Continue to bu	uild on the succe	ess of this p	rogram in 2017 and create mo	re capacity within the club's to support their					
athletes during	g the summer se	eason.							
2017	Budgeted	Actual	Explanations Actu	al Results Achieved:					
Revenues	0		Were	Were the objectives met?					
Expenses	0		Reco	Recommendations:					
Balance	0								

Project 1Cii	Responsi	bility O	bjective	Plans 2017	Plans 2018	Plan 2019
Slalom High Performance program	ASCK Board HP Coach	tra	o support a High Perforr aining program for slalo chletes in Alberta run by	m western National Team program in Calgary	Same	Same
Long Term Pa	addler Develo	pment			Pursuit of Excellence, Train to Win	,
2017 ED Plar Continue to sup			n with ASCK - 20 hrs	5	2018 ED Plan –	
2017	Budgeted	Actual	Explanations	Actual Results Achieved:	•	
Revenues	30,000			Were the objectives met?		
Expenses	30,000			Recommendations:		
Balance	0					

D. Support AFKA in creating and running high quality competition programs to develop athletes and strong whitewater paddlers

Project 1Di	i Responsib	ility Ol	bjective	Plans 2017	Plans 2018	Plan 2019			
Freestyle	AFKA Board	To	provide opportunities	May – September coaching for development	Same	Same			
Development	Executive Dir	ector fre	estyle kayaking for juniors,	athletes					
program		rec	creational and adult paddlers						
Long Term Paddler Development					Transformations & Active for Life				
2017 ED Pla	an – Support to	AFKA // S	Support to Clubs - 20 hrs		2018 ED Plan –				
				the club's to support their athletes during the					
summer seaso	on.								
2017	Budgeted	Actual	Explanations Act	ual Results Achieved:					
Revenues	0		Wei	Were the objectives met?					
Expenses	0		Rec	Recommendations:					
Balance	0								

Project 1D	ii Responsi	bility O	bjective	Plans 2017	Plans 2018	Plan 2019			
Freestyle High	h AFKA Board	To	build a High Performance	Assist AFKA in running Freestyle events at the	Continue to support AFKA	Same			
Performance	Executive D		ining program for freestyle						
program		ath	nletes in Alberta run by AFk	(A					
Long Term Paddler Development Pursuit of Excellence, Train to Win									
2017 ED Pla	an – Identify ti	aining opp	ortunities // - 20 hrs		2018 ED Plan –				
Continue to s	upport AFKA as	required.							
2017	Budgeted	Actual	Explanations A	ctual Results Achieved:					
Revenues	0		V	Were the objectives met?					
Expenses	0		R	Recommendations:					
Balance	0								

Project 1Dii	i Responsi	bility C	Objective	Plans 2017	Plans 2018	Plan 2019		
Organizational	Freestyle Bo	oard To	o build the organizational	Support new board	Apply for Casino license	Same		
capacity	Executive D	irector ca	apacity of AFKA to support					
building		fu	uture growth in the sport					
2017 ED Plan	2017 ED Plan – Support to AFKA – 20 hrs 2018 ED Plan –							
				ate more capacity. Attend AFKA meetings.				
2017	Budgeted	Actual	Explanations A	Actual Results Achieved:				
Revenues	0		V	Were the objectives met?				
Expenses	0		R	Recommendations:				
Balance	0							

E. Support ACPA in creating and running high quality competition programs to develop athletes and strong whitewater paddlers

Project 1Ei	Responsib	ility Ob	ojective	Plans 2017	Plans 2018	Plan 2019			
Canoe Polo Development program	ACPA Board	pol	provide opportunities in canoe o for juniors, recreational and ult paddlers	All year coaching for development athletes	Same	Same			
Long Term P	addler Develor	oment			Transformations & Active for Life				
2017 ED Pla	n – Support to	o ACPA // S	Support to Clubs - 20 hrs		2018 ED Plan –				
	uild on the succe	ess of this pr	rogram in 2017 and create mor	e capacity within the club's to support their					
athletes.									
2017	Budgeted	Actual	Explanations Actua	al Results Achieved:					
Revenues	0		Were	Were the objectives met?					
Expenses	0		Reco	Recommendations:					
Balance	0								

Project 1Eii	i Responsi	bility	Objective	Plans 2017		Plans 2018	Plan 2019	
Canoe Polo High Performance program	ACPA Board		To build a High Performa training program for can athletes in Alberta run by	oe polo	and ACPA	Same	Same	
Long Term Paddler Development						Pursuit of Excellence, Train to Win		
2017 ED Pla Continue to su			ities // - 20 hrs			2018 ED Plan –		
2017	Budgeted	Actua	l Explanations	Actual Results Achieved:		•		
Revenues	0			Were the objectives met?				
Expenses	0			Recommendations:				
Balance	0							

GOAL 1 - PROGRAMS - AWA has a robust paddler development path from pools / lakes to moving water with certified NCCP instructors, coaches and leaders. F. Promote kayaking and its competitive disciplines across Alberta through the Alberta Summer Games franchise

Project 1Fi	Responsi	bility O	bjective	Plans 2017	Plans 2018	Plan 2019		
ASG planning	Executive D	irector To	plan for a successful AS	G Review and approve ASG Technical Pkg for	Planning for 2018	Review and approve ASG Technical Pkg		
	AWA Board	ev	ents that includes canoe	polo, kayaking at 2018 games		for kayaking at 2018 games		
	ASCK Board	d sla	alom and downriver even	Tour and select venues for 2018 ASG		Tour and select venues for 2018 ASG		
	ACPA Board	d w	ith full representation in	all 8 Promote kayak events w Municipal Pools and		Promote kayak events w Municipal Pools		
		zc	ones	Zone 7		and Zone 7		
Long Term F	Long Term Paddler Development				Developmentals & Transformations			
2017 ED Pla	an – Organize	Zone Time	Trials format, Tour faciliti	es in Grande Prairie, Develop strategy for sport venue	2018 ED Plan – Organize Zone Teams & Rosters, Hire Coaches, Coordinate Officials			
construction,	Promote partici	pation in all	Zones,		Review success of Games and make recommendations for 2019			
2017	Budgeted	Actual	Explanations	Actual Results Achieved:				
Revenues	500		ASG funding	Were the objectives met?				
Expenses	500		Travel to GP	Recommendations:				
Balance	0							

Project 1Fii	Responsi	bility O	bjective	Plans 2017		Plans 2018	Plan 2019	
ASG Zone Playoffs	Executive D AWA Board ASCK Board ACPA Board	zo I w	ave multiple and meaning one playoff events in all 8 ith several hundred childr ying out for zone teams	zones have approved prior to 2017		AWA will use a standardized ASG zone playoff to have multiple events in different geographic areas in each zone	Review the ASG zone playoff structure and have approved prior to 2017	
Long Term Paddler Development					Developmentals & Transformations			
	2017 ED Plan — Review and revise Zone Playoff structure as necessary. Suggest to make configuration of layout easier to allow multiple racers on course and speed up the process. 10 hrs.				n of layout easier	2018 ED Plan — Organize zone trials in all zones — 6 hrs/month x 5 months // Post online results — 2 hrs/month x 4 months // Register athletes — 2 hrs x 8 zones // Get athletes registered for Games		
2017 I	Budgeted	Actual	Explanations	Actual Results Achieved:				
Revenues	0			Were the objectives met?				
Expenses	0			Recommendations:				
Balance	0							

Project 1Fi	iii Responsi	bility	Objective	Plans 2017	Plans 2018	Plan 2019	
ASG Pre-Gam Camp	nes Executive D AWA Board ASCK Board ACPA Board	d	Develop skills and abilities ASG kayak disciplines for a athletes and coaches			N/A	
Long Term F	Paddler Develo	pment			Developmentals & Transformations		
2017 ED Pla	an – Organize	and run	a Youth Camp. Find loca	ation for 2018 Pre-ASG camp.	2018 ED Plan – Organize a Provincial multi-discipline camp – 20 hrs // Support Provincial camp 40 hrs		
2017	Budgeted	Actua	Explanations	Actual Results Achieved:			
Revenues	5,400		30 @ \$180	Were the objectives met?			
Expenses	4,500		Camping & Meals	Recommendations:			
	3,600		Coaches				
Balance	-2,700						

Project 1Fiv	Responsi	bility	Objective	Plans 2017	Plans 2018	Plan 2019	
ASG Event	Executive D AWA Board ASCK Board ACPA Board	d d	To have the best ever All Summer Games with all attending and full teams zones for canoe polo, sla downriver events.	8 zones in all	The AWA will support all three disciplines, all 8 zones and the ASRPWF Games organizing committee to have well run and competitive kayak events.	N/A	
Long Term Pa	ddler Develo	pment		Developmentals & Transformations			
2017 ED Plan	– N/A	•			2018 ED Plan – Actively organize and atte	nd ASG event – 60 hrs	
2017 E	Budgeted	Actua	I Explanations	Actual Results Achieved:			
Revenues	0			Were the objectives met?			
Expenses	0			Recommendations:			
Balance	0						

GOAL 2 FACILITY DEVELOPMENT

GOAL: AWA has designed and created aquatic training and paddling centres in communities with AWA clubs.

A. AWA is operating a high quality whitewater paddling centre and a profitable campground at Canoe Meadows.

Project 2A	i Responsi	bility	Objective	Plans 2017	Plans 2018	Plan 2019			
Canoe	Executive D			askis Maintain Kananaskis River and	Maintain slalom course	Maintain slalom course			
Meadows	Director of		River is a well run whitewater	Canoe Meadows Slalom course	Improve river features in Race Course	Maintain RiverWalk			
Whitewater			training centre that supports		Build new novice sites	Maintain river features			
Centre	entre Alberta's paddling programs								
2017 ED Pla	an – Build Rive	erwalk –	20 hrs // Maintain slalom	gates – 20 hrs // Permits & Approvals – 60 hrs	2018 ED Plan – Supervise new work on river features				
2017	Budgeted	Actua	l Explanations A	ctual Results Achieved:					
Revenues	19,410		Donations W	/ere the objectives met?					
Expenses	19,410		Construction R	Recommendations:					
	-		Ex Dir costs						
Balance	0	•							

Project 2Aii	i Responsi	bility O)bjective	Plans 2017		Plans 2018	Plan 2019
Canoe Meadows Campground		Facilities Ri	noe Meadows on the Kar iver is a well run campgro nat supports Alberta's pac rograms	ound completed. Hire an older	mature couple as	Upgrade CM campground Install 4 SeaCan Containers and remove ATCO trailer.	Same Change Canoe Meadows into individual camping
2017 ED Plan – Hire, train and administer campground staff – 80 hrs						2018 ED Plan – Hire, train and administer campground staff	
2017	Budgeted	Actual	Explanations	Actual Results Achieved:			
Revenues	30,000 0		Camping Fees Employment grt	Were the objectives met?			
Expenses	12,500 8,000 7,000 1,600 1,000		Staffing Costs Supplies & Serv Parks fees Insurance Equipment	Recommendations:			
Balance	-100		=4				

B. Harvie Passage on the Bow River is an accessible, well-used centre for whitewater paddling in Calgary

Project 2Bi	Responsi	bility (Objective	Plans 2017	Plans 2018	Plan 2019
Harvie Passag	je Executive D	irector 1	The Harvie Passage weir p	roject Inspect new construction and consult on work	Lobby the city for parking, washrooms,	Maintain presence in the operational
on the Bow	Director of	Facilities c	on the Bow River in Calgar	y is an progress.	change rooms and other amenities.	plans
River in Calga	ry ASCK team	a	accessible and fully service	d Lobby the city for parking, washrooms, change		Lobby Transport Canada to remove CFD
	Calgary club			ets the rooms and other amenities.		boom
		r	needs of Calgary paddlers	& clubs Work with AEP to install a slalom gate system.		
				Donate funds to ASCK for slalom gates		
2017 ED Pla	an – Involvem	ent in Har	vie Passage planning gr	oup – 40 hrs	2018 ED Plan – Same	
	<u> </u>			<u> </u>		
2017	Budgeted	Actual	Explanations	Actual Results Achieved:		
Revenues	400		Interest	Were the objectives met?		
Expenses	10,000	•	Donation	Recommendations:		
Balance	-9,600					

C. Boulder Run is an accessible, well-used centre for whitewater paddling in southern Alberta

Project 2Ci	Responsi	bility	Objective	Plans 2017	Plans 2018	Plan 2019				
Boulder Run in Pincher Creek on the Oldman River	Director of	Facilities !	Boulder Run below the Old Dam is an accessible and for serviced whitewater facility meets the needs of souther Alberta paddlers and clubs teaching, slalom and freest	slalom gate system. Work with AEP to lease and upgrade POCC clubhouse. for	Maintain presence in the operational plans	Maintain presence in the operational plans				
2017 ED Pla	n – Supervise	e slalom g	ate work at Boulder Run	- 40 hrs // Draft Parks lease for clubhouse	2018 ED Plan – Assist club with any opera	ational planning				
2017	Budgeted	Actual	Explanations	Actual Results Achieved:						
Revenues	20,000		DRP Funding	Were the objectives met?						
Expenses	20,000		Slalom Gates Upgrade Bases & Posts	Recommendations:						
Balance	0									

D. Each AWA club has an accessible and well used flatwater and moving water site for their paddling programs // Each AWA club has a storage and meeting area for their programs

Project 2D	i Responsi	bility	Objective	Plans 2017	Plans 2018	Plan 2019				
Training Facil	lity Executive D	irector	Maintain a temporary whitewater	Work with local landowners to set up a training	N/A	N/A				
in SW Alberta	Director of I	Facilities	facility that meets the needs of	facility for slalom & teaching programs						
	POCC club		paddlers for teaching, slalom and	Turn over to local club, POCC, to manage						
			freestyle in SW Alberta							
2017 ED Pla	an –Onsite wo	rk at traii	ning site – 10 hrs		2018 ED Plan – N/A					
2017	Budgeted	Actua	I Explanations Actu	al Results Achieved:						
Revenues	0		POCC Were	Were the objectives met?						
Expenses	0		POCC Reco	Recommendations:						
Balance	0									

E. AWA has developed a recreational facility template plan and community action plan for Alberta communities

Project 2Ei	Responsi	bility (Objective	Plans 2017		Plans 2018	Plan 2019
Canmore Training Site	Executive D Director of BVKC club	Facilities f	Canmore has an accessible fully serviced whitewater for hat meets the needs of Bola lalley paddlers for teaching for the state for the state for the state for and freestyle	acility Environment and Alberta to modify river channel to	Parks to discuss plans create a moving	Work with Town of Canmore, Alberta Environment and Alberta Parks to discuss plans to modify river channel to create a moving water training site in Canmore	Modify the river channel to make them suitable for teaching and slalom training program needs
			·				
2017 ED Pla	an – Involvem	ent in Car	more planning group –	20 hrs // Fundraising for Cann	nore facility – 10 hrs	2018 ED Plan – Onsite work at Canmore -	- 40 hrs
2017	Budgeted	Actual	Explanations	Actual Results Achieved:			
Revenues	0			Were the objectives met?			
Expenses	500		Travel Expenses	Recommendations:			
Balance	0				_	·	

Project 2Eii	Responsil	bility (Objective	Plans 2017		Plans 2018	Plan 2019	
Facilities in	Executive Di	irector A	Alberta communities have a	an Develop a template that o	an be used to present	Work with Municipal Gov'ts and Alberta	Work with Municipal Gov'ts and Alberta	
Innisfail	Director of F	acilities a	ccessible and fully service	d to local governments and	grant programs for	Environment to discuss plans to modify	Environment to discuss plans to modify	
Lethbridge	Local clubs	v	whitewater facility that me	ets the clubs		river channels to create moving water	river channels to create moving water	
Other Calgary		n	needs of their paddlers for		training sites	training sites		
Grande Prairie		t	eaching, slalom and freest	yle				
2017 ED Plai	n – Write the	template	for local clubs to preser	nt – 20 hrs // Open a dialogue	with AB	2018 ED Plan – Present the Facility Plan to local governments – 40 hrs		
				nning to incorporate river recrea		,	5	
urban areas	J	J	.		•			
2017	Budgeted	Actual	Explanations	Actual Results Achieved:				
Revenues	0			Were the objectives met?				
Expenses	0			Recommendations:				
Balance	0							

GOAL 3 – MEMBERSHIP SERVICES: AWA is attracting and retaining members by providing relevant and valued services to its members and member clubs.

A. CLUB DEVELOPMENT: To assist Alberta kayak clubs in running programs, developing facilities, building public awareness and getting bums in boats

Project 3Ai	Responsi	bility O	bjective	Plans 2017	Plans 2018	Plan 2019
Summer Club	Executive D	irector St	rengthen programming at the	Apply for Canada Summer Jobs & STEP grants	Continue	Continue
Coaching		clu	ıb level through local paid clu	b Advertise more broadly to recruit		
Program		ins	structors/ coaches.	coaches/instructors.		
		Ex	pand youth programming wit	h Run an orientation camp to train coaches to		
			ther levels of participation,	administer and run club programs.		
		su	pported through better	Administer program for clubs		
		pro	ogramming.			
2017 ED Plan	– Staff, gran	t and club	recruitment 40 hrs // staff	training – 40 hrs //	2018 ED Plan – Repeat	
staff supervis	ion – 20 hrs/	month x 4	// staff admin – 10 hrs/mo	nth x 4	·	
2017	Budgeted	Actual	Explanations Act	ual Results Achieved:		
Revenues	14,000		4 CSG Grants We	re the objectives met?		
	10,000		Club Fees			
	-		AWA/ASCK			
Expenses	23,250		6 Club Coaches Re	commendations:		
	1,000		Travel Expenses			
	-		Training			
Balance	-250					

Project 3Aii	i Responsi	bility	Objective		Plans 2017		Plans 2018	Plan 2019	
Facilities in	Executive D	Director	Alberta communities have	e an	Develop a template that of	can be used to present	Work with Municipal Gov'ts and Alberta	Work with Municipal Gov'ts and Alberta	
Innisfail	Director of	Facilities	accessible and fully service	ed	to local governments and	grant programs for	Environment to discuss plans to modify	Environment to discuss plans to modify	
Lethbridge	Local clubs		whitewater facility that m	eets the	clubs		river channels to create moving water	river channels to create moving water	
Other Calgary			needs of their paddlers for	r			training sites	training sites	
Grande Prairie	!	teaching, slalom and freestyle							
2017 ED Pla	n – Write the	templat	e for local clubs to pres	ent – 20	hrs // Open a dialogue	with AENV River	2018 ED Plan – Present the Facility Plan to local governments – 40 hrs		
Engineering a	about the floo	od dama	ge planning to incorpora	te river	recreation options in urb	an areas	,		
2017	Budgeted	Actua	I Explanations	Actua	I Results Achieved:				
Revenues	0			Were	the objectives met?				
Expenses	0			Recor	mmendations:				
Balance	0								

Project 3Aiii	Responsibility	Objective	Plans 2017		Plans 2018	Plan 2019
Club	Executive Director	r Clubs are well run and volunteers	Maintain a club handbook for	r easy access to	Add new materials on	Add new materials on
Administration		are supported.	information on how to set up	and run a	iv. Online \$\$ services	vii. Social media
Handbook			successful canoe/kayak club.		v. Program templates	viii. Succession planning
			Add new materials on		vi. Membership services	
			i. Concussion Managen	ment		
			ii. Volunteer Manageme	ent		
			iii. Gov't requirements for	or staff mgt.		
2017 ED Plan	- Maintain currer	nt materials on How to Start a Club	, Society Registration, Bylav	ws, Grant	2018 ED Plan – Prepare new materials – 4	10 hrs
templates, Sur	mmer Staff grants	s, Casino application, Club Marketin	g – 20 hrs // Prepare new	materials on		
Concussion Ma	anagement, Volun	teer Screening and Government po	olicies for summer staff – 40	0 hrs //		
2017 E	Budgeted Act	tual Explanations Actua	l Results Achieved:			
Revenues	0	Were	the objectives met?			
Expenses		Recoi	mmendations:		·	
Balance				_		

Project 3Aiv	v Responsi	bility C)bjective	Plans 2017			Plans 2018	Plan 2019
Discipline Administration	Executive D		/W Disciplines are well rule olunteers are supported.			Add no	ew materials on Online \$\$ services	Add new materials on xi. Social media
Handbook			olunteers are supported.	information on how to set up and run a successful WW sport discipline			Program development	xii. Succession planning
2017 ED Plan – Maintain current materials on Event Management, Bylaws, Grant templates, Summer Staff grants, Program Development – 20 hrs // Prepare new materials on Concussion Management, Volunteer Screening and Government policies for summer staff – 40 hrs //							ED Plan – Prepare new materials – ·	40 hrs
2017	Budgeted	Actual	Explanations	Actual Results Achieved:				
Revenues	0			Were the objectives met?				
Expenses	0			Recommendations:				
Balance	0							

Project 3A	v Responsi	bility	Objective	Plans 2017		Plans 2018	Plan 2019	
Online Registration	Executive D		WW Clubs are well run an volunteers are supported.	Set up online membership registration for clu and AWA		Set up online course and program registration for clubs and Disciplines	Add new online services	
2017 ED Plan – Expand CiviCRM portal for website registrations – 40 hrs // Administer new membership registration 40 hrs				ns – 40 hrs // Administer new mem	nbership registration -	2018 ED Plan – Expand new CiviCRM portal for website registrations – 40 hrs		
2017	Budgeted	Actua	I Explanations	Actual Results Achieved:				
Revenues	3,000		2016 account	Were the objectives met?				
Expenses	3,000		Semper IT services Recommendations:					
Balance	-3,000							

B. WW PADDLING EVENTS: To host paddling events and support clubs in hosting paddling events throughout the province that encourages kayaking participation

Project 3Bi	Responsi	bility	Objective		Plans 2017		Plans 2018	Plan 2019
AWA Hosted	Executive D	irector	To host the annual PaddleFest Coordinate and run the Sund		undre Paddlefest event	The AWA would like to hand off this	Continue to Support	
Paddling Event	Chair - Eve	nts	event in conjunction with S	undre	on the upper Red Deer Ri	iver and have the	successful event to the club to run like the	
Sundre			Paddle Club and Paddle Alb	erta.	Sundre club handle the m	neals for the weekend.	other paddling festivals in Alberta.	
Paddlefest					Find new location for fest	ival		
2017 ED Plan	Renew pla	n for 20	17 – 20 hrs // Registration	on – 20	hrs // Onsite hosting – 4	10 hrs	2018 ED Plan - Continue to Support - 80	hrs
2017 E	Budgeted	Actua	l Explanations	Actua	al Results Achieved:			
Revenues	4,000		Camping & Meals	Were	the objectives met?			
	2,000		Instruction Fees		_			
Expenses	650		Facility Costs	Reco	mmendations:			
	2,500		Meals					
	1,150		Instructors					
Balance	700							

Project 3Bii	Responsi	bility	Objective		Plans 2017		Plans 2018	Plan 2019
AWA Hosted Paddling Event Women's WW V			To host a new event - Wo WhiteWater Weekend.	men's	Coordinate and run the W Weekend in central Albert		Repeat with changes as necessary	The AWA would like to hand off a successful event to a club to run like the other paddling festivals in Alberta.
2017 ED Plan	 Create pla 	n and o	ganize logistics for 2017	– 40 h	rs // Registration – 40 hr	S	2018 ED Plan – Continue to Support –	- 80 hrs
2017 E	Budgeted	Actua	I Explanations	Actua	al Results Achieved:			
Revenues	6,000		Camping & Meals	Were	the objectives met?			
	0		Instruction Fees					
Expenses	3,000		Facility Costs	Reco	mmendations:			
	3,000		Meals					
	2,000		Instructors					
Balance	-2,000	•	AWA to pay for Instru	ctor fee	s, \$300/person x 20 people			

Project 3Bii	Responsibility	Objective	Plans 2017	Plans 2018	Plan 2019
AWA Hosted	Executive Director	To bring together all facets of the	The multi-discipline Provincial Championship for	Continue to Support	Continue to Support
Paddling Event	Chair - Events	paddling community for the	slalom, freestyle and downriver will be held at		
Provincial		annual Provincial Championships	Canoe Meadows on last weekend in August		
Champs		to showcase the sport and create	The event will run from Friday to Sunday over		
-		a positive experience	2½ days.		
2017 ED Plan	 Renew plan for 2 	2017 – 20 hrs // Registration – 20	hrs // Onsite hosting – 40 hrs	2018 ED Plan – Continue to Support – 80	hrs
2017 E	Budgeted Actu	ial Explanations Actu	al Results Achieved:		
Revenues	\$2,500	Fees Were	e the objectives met?		

Expenses	250	Camping Fees	Recommendations:	
	500	Food Expense		
	1,500	Awards & Prizes		
	250	Summer Coaches		
Balance	0			

Project 3Biii	i Respons	ibility (Objective	Plans 2017		Plans 2018	Plan 2019	
Club Hosted Paddling Event 3 Rivers WW Rendezvous	Executive Chair - Eve	ents F	To support the Pincher Creek 3 Rivers Whitewater Rendezvous and highlite paddling apportunities in SW Alberta		re organized on the	Continue to Support	Continue to Support	
2017 ED Plar	2017 ED Plan – The POCC Club does all the planning and organization for this event. The AWA can help by organizing club coaches to support event – 5 hrs							
2017	Budgeted	Actual	Explanations Ac	tual Results Achieved:				
Revenues	0		W	ere the objectives met?				
Expenses	0		Re	ecommendations:				
Balance	0							

Project 3Biv	Responsi	bility	Objective		Plans 2017		Plans 2018	Plan 2019		
Club Hosted Paddling Event Grande Cache Wildwater Rendezvous	Executive D Chair - Eve	nts V p	To support the Grande Cao VW Festival and highlite the laddling opportunities in Naderta	he	The Grande Cache WW For week of June and river ru the Muskeg, Sulphur and	ns are organized on	Continue to Support.	Continue to Support		
	2017 ED Plan – The Grande Cache Hotel does all the planning and organization for this event. The AWA can help by organizing club coaches to support event – 5 hrs									
2017 E	Budgeted	Actual	Explanations	Actua	l Results Achieved:					
Revenues	0			Were	the objectives met?					
Expenses	0			Recor	nmendations:					
Balance	0									

Project 3Bv	Responsibility	Objective	Plans 2017	Plans 2018	Plan 2019				
Club Hosted	Executive Director	To support the Mountain	The MEC supports two paddling festivals in	Continue to Support	Continue to Support				
Paddling Event	Chair - Events	Equipment Coop's annual Paddle	Edmonton and Calgary in mid June to promote						
Mtn Equip Coop		Festivals in Calgary and Edmonton	paddling. The AWA works with local clubs to						
Paddle Festivals		to promote the sport in these	coordinate a presence.						
		major urban centres	Attend the event in 2017.						
2017 ED Plan	 Planning and org 	anizing support for event – 40 hr	2018 ED Plan – Planning and organizing support for event – 5 hrs //						
2017 B	2017 Budgeted Actual Explanations Actual Results Achieved:								

Revenues	0		Were the objectives met?	
Expenses	0	Booth Costs	Recommendations:	
Balance	0			

Project 3Bv	ii Responsi	bility	Objective		Plans 2017		Plans 2018	Plan 2019
Club Hosted Paddling Even Kanfest	Executive I Chair - Eve		To support the Calgary Kayak Club's Kanfest and promote paddling in the Bow Valley The Kanfest runs the 2 nd v with river runs and fun ev Kananaskis River.			Continue to Support	Continue to Support	
2017 ED Pla	2017 ED Plan – Planning and organizing support for event – 5 hrs // Attend the event 15 h					rs	2018 ED Plan – Planning and organizing support for event – 5 hrs //	
2017	Budgeted	Actua	al Explanations	Actua	l Results Achieved:			
Revenues	0		Insurance Fee	Were	the objectives met?			
Expenses	0		Donation	Donation Recommendations:				
	0		Insurance					
Balance	0							

Project 3Bvi	ii Respons	ibility (Objective	Plans 2017	Plans 2018	Plan 2019			
Club Hosted Paddling Event Brierlies WW Festival	Executive I Chair - Eve	nts F	o support the Brierlies WV estival in Rocky Mountain o promote the sport		Continue to Support	Continue to Support			
	2017 ED Plan – Planning and organizing support for event – 5 hrs //								
2017	Budgeted	Actual	Explanations	Actual Results Achieved:					
Revenues	0			Were the objectives met?					
Expenses	0			Recommendations:					
Balance	0								

C. INFORMATION SHARING: To provide information about paddling to our members in Alberta and to the general public

Project 3Ci	Responsi	bility	Objective	Plans 2017		Plans 2018	Plan 2019	
AWA website	Executive D	irector	To inform the public and o	our Website information upda	ates	Continue to Support	Continue to Support	
			members on whitewater p	addling Upgrade membership log	in functions	Provide access to Disciplines to use CiviCRM		
		j	in Alberta and on the activ	rities of Build new Portal for FAQ.		functions for online registrations.		
		1	the AWA and our member	S				
2017 ED Pla	ın – Administe	er website	e – 40 hrs //			2018 ED Plan – Administer website – 20 hrs //		
2017	Budgeted	Actual	Explanations	Actual Results Achieved:				
Revenues	3,000		Paid in 2016	Were the objectives met?				
Expenses	3,000	•	Prepaid expense to	Recommendations:				
Balance	0		Semper IT					

Project 3Cii	Respons	ibility	Objective		Plans 2017		Plans 2018	Plan 2019	
Paddle ABC website	Executive I Aquabatics Paddle Albe	erta			Work with Aquabatics to s paddling in Alberta	support information on	Continue to Support	Continue to Support	
2017 ED Pla	n – Work wit	h Aquaba	tics – 20 hrs //				2018 ED Plan – Administer website – 20 hrs //		
2017	Budgeted	Actua	Explanations	Actua	I Results Achieved:				
Revenues	0			Were	the objectives met?				
Expenses	0			Recor	mmendations:				
Balance	0								

Project 3Cii	i Responsi	ibility C	Objective	Plans 2017		Plans 2018	Plan 2019		
Calgary WW	Executive D	Director T	o inform the public and o	our Provide good links to club	websites	Continue to Support	Continue to Support		
Paddlers &	WW Club	n	nembers on whitewater pa	addling					
Other Club		ir	n Alberta, river beta and r	erta, river beta and river					
websites		fl	ows						
2017 ED Plar	n – AWA web	osite updat	tes – 20 hrs //			2018 ED Plan – Administer website – 10 hrs //			
2017	Budgeted	Actual	Explanations	Actual Results Achieved:					
Revenues	0			Were the objectives met?					
Expenses	0			Recommendations:					
Balance	0				_				

Project 3Civ	v Responsi	bility 0	bjective	Plans 2017		Plans 2018	Plan 2019		
Social Media Facebook, Twitter, Blogs,	Executive D	m	To inform the public and our members on whitewater paddling in Alberta, river beta and river Utilize Facebook media to expand our public reach			Continue to Support	Continue to Support		
etc		flo	flows						
2017 ED Plai	n – Provide ir	nformation	on activities through Fa	acebook pages to members – 50) hrs //	2018 ED Plan – ongoing – 50 hrs //			
2017	Budgeted	Actual	Explanations	Actual Results Achieved:					
Revenues	0			Were the objectives met?					
Expenses	0			Recommendations:					
Balance	0								

GOAL 4 – HUMAN RESOURCES: AWA is attracting, developing and retaining quality staff, instructors, coaches, board members and other volunteers.

A. PROGRAM LEADERSHIP DEVELOPMENT: To develop a strong cadre of trained leaders, instructors and coaches throughout the province to provide support to clubs, individuals and the public

Project 4Ai	Responsib	bility (Objective	Plans 2017		Plans 2018	Plan 2019
CanoeKayak	Executive Di	irector T	o build the certification pr	ogram Train more Learning Facil	litators to teach	Continue to Support	Continue to Support
Canada	Chair - Educ	ation fo	or lifeguards and non-pade	dlers courses.			
Pool Kayak		to	o teach kayaking in contro	lled Use of Makadiff Grant to	support training of		
Instructor		р	ool environments	Lifeguards			
				Promote kayaking to scho			
				Physical Literacy program	for Grades 4-5-6		
2017 ED Plai	n – Support to	LF's to r	run courses – 12 hrs // I	Build materials for NCCP – 15 h	rs //Train	2018 ED Plan – ongoing – 20 hrs //	
additional LF'	's – 20 hrs						
2017	Budgeted	Actual	Explanations	Actual Results Achieved:			
Revenues	5,400		60 students x \$90	Were the objectives met?			
Expenses	3,600		CKC Fees x \$60	Recommendations:			
Balance	1,200						

Project 4Aii	i Responsi	bility	Objective		Plans 2017	Plans 2018	Plan 2019
CKC Lake Kayak Instructor	Executive D Chair - Edu	cation	To build the certification p for club leaders to teach kayaking on open water	_	Train club instructors to to kayak programs in their co	Continue to Support	Continue to Support
2017 ED Pla	n – See Pool	Kayak Ir	structor			2018 ED Plan – ongoing – 20 hrs //	
2017	Budgeted	Actua	I Explanations	Actual	Results Achieved:		
Revenues	0		15 students x \$30 ex	Were	the objectives met?		
Expenses	0		CKC Fees x \$30	Recon	nmendations:		
Balance	0		See Pool Instructors				

Project 4Ai	ii Responsi	bility	Objective	Plans 2017		Plans 2018	Plan 2019
CKC	Executive D	Director	To build the certification p	rogram Run CKC-W River Leader	2 course to train club	Continue to Support	Continue to Support
River Leader 2	2 Chair - Edu	cation	for club leaders to lead trip	os on leaders to lead river kayal	k trips. Support NCCP		
			Grade II rivers	Evaluators to attend Festi	vals to certify RL2.		
2017 ED Pla	n – Support t	o LF's to	run courses – 12 hrs //	Build materials for NCCP - 15 hi	rs // Train 2	2018 ED Plan – ongoing – 20 hrs //	
additional LF	• •						
2017	Budgeted	Actua	al Explanations	Actual Results Achieved:			
Revenues	900		10 students x \$90	Were the objectives met?			
Expenses	600		CKC fees x \$60	Recommendations:			
-	750		Evaluator Fees				
Balance	-450						

Project 4Ai	v Responsi	bility	Objective	Plans 2017		Plans 2018	Plan 2019
CKC River	Executive D	irector	To build the certification p	rogram Run the NCCP CKC-W Rive	er Instructor 2 course	Continue to Support	Continue to Support
Instructor 2	Chair - Edu	cation	for Instructors to teach or	Grade to train instructors to teac	ch river kayaking.		
			II rivers	Support NCCP Evaluators	to attend Festivals to		
				certify RI2.			
2017 ED Pla	n – Support t	o LF's to	run courses - 12 hrs //	Build materials for NCCP - 15 hr	rs // Train 2	2018 ED Plan – ongoing – 20 hrs //	
additional LF	's – 20 hrs						
2017	Budgeted	Actua	I Explanations	Actual Results Achieved:			
Revenues	1,200		24 students x 30	Were the objectives met?			
Expenses							
	750 Evaluator Fees						
Balance	-450						

Project 4Av	/ Responsi	bility	Objective	Plans 2017		Plans 2018	Plan 2019
CKC	Executive D	Director				Continue to Support	Continue to Support
Whitewater	Chair - Edu	cation	for club leaders to lead tr	ips on train club leaders to lead	advanced river kayak		
Leader 3			Grade III rivers	trips. Support NCCP Evalu			
				Festivals to certify WWL3.	•		
2017 ED Pla	2017 ED Plan – Support to LF's to run courses – 12 hrs // Build materials			Build materials for NCCP - 15 h	rs // Train 1	2018 ED Plan – ongoing – 20 hrs //	
additional LF	– 20 hrs						
2017	Budgeted	Actua	al Explanations	Actual Results Achieved:			
Revenues	900		7 students x 90	Were the objectives met?			
Expenses	600		CKC fees x \$60	Recommendations:			
_	750		Evaluator Fees				
Balance	-450	•					

Project 4Av	i Responsibility	/ Objective	Pla	ns 2017		Plans 2018	Plan 2019
CKC	Executive Directo	r To build the certifica	tion program Run	the NCCP CKC-W Wh	itewater Instructor 3	Continue to Support	Continue to Support
Whitewater	Chair - Education	for instructors to tea			to teach advanced		
Instructor 3		on Grade III rivers	rive	r kayaking. Support N	CCP Evaluators to		
			atte	nd Festivals to certify	WWI3.		
2017 ED Pla	n – Support to LF's	to run courses – 12 h	rs // Build materia	als for NCCP - 15 hr	s // Train 1	2018 ED Plan - ongoing - 20 hrs /	1
additional LF					.,	5 5	•
2017	Budgeted Ac	tual Explanations	Actual Re	sults Achieved:			
Revenues	1,200	7 students x 3	0 Were the	objectives met?			
Expenses	900	CKC fees x \$3	0 Recomme	endations:			
	750	Evaluator Fee					
Balance	-450						

Project 4A	vii Responsi	ibility	Objective	Plans 2017		Plans 2018	Plan 2019
CKC Coach Ir	ach Intro Executive Director To build the certification program		ogram Support the new NCCP Co	oach Intro course	Continue to Support	Continue to Support	
	Chair - Education for club coaches to work with		ith				
			athletes in the Developmer	ntal &			
			Transformations stages (Le	earn to			
			Train & Train to Train)				
2017 ED Pla	an – Build mat	erials foi	r NCCP – 30 hrs // Attend	d May workshop – 30 hrs		2018 ED Plan – ongoing – 20 hrs //	
2017	Budgeted	Actua	al Explanations	Actual Results Achieved:			
Revenues	1,200		10 students x 120	Were the objectives met?			
Expenses	900		CKC fees x \$90	Recommendations:			
Balance	300						

Project 4Avi	iii Responsi	ibility	Objective		Plans 2017		Plans 2018	Plan 2019
NCCP Comp	Executive D	Director	To build the certification p	rogram	Run the new NCCP CKC S	lalom Coach Dev	Continue to Support	Replace with NCCP Coach Dev for each
Development	Chair - Edu	ıcation	for club coaches to work v	vith	course to train coaches to	work with athletes		WW discipline
Coach - Slalom			athletes in the Transforma	tions	in the Transformations &	Pursuit of Excellent		
Kayak			stages (Train to Train) sta	ge	(Train to Train & Train to	Compete) levels		
2017 ED Plan	n – Support the	ASCK F	IP Coach in delivery this	new pro	gram – 20 hours		2018 ED Plan – ongoing – 20 hrs //	
2017	Budgeted	Actua	al Explanations	Actua	I Results Achieved:			
Revenues	600		5 students x 120	Were	the objectives met?			
Expenses	450		CKC fees x \$90	Recor	nmendations:			
Balance	150							

Project 4Ai	ix Responsi	bility	Objective		Plans 2017	Plans 2018	Plan 2019
NCCP Learning Facilitators	g Executive D Chair - Edu		Maintain and expand the resources available to rur leadership certification co	1	Assist new NCCP Learning them for delivery of the N	Expand the base of LF's in all levels of the NCCP/CKC certification program	Replace inactive LF's
2017 ED Pla	an — Organiz	e LF Trai	ning – 40 hours			2018 ED Plan – 2 new LF's for Pool/Lake,	1 new LF for River L&I, 1 new LF for V
2017	Budgeted	Actua	l Explanations	Actua	al Results Achieved:		
Revenues				Were	the objectives met?		
Expenses	0		Hosting Costs	Reco	mmendations:		
Balance	0						

B. ADMIN LEADERSHIP DEVELOPMENT: To develop a strong cadre of trained officials, volunteers and staff to provide support to Associations, clubs, individuals and the public

Project 4B	i Respons	ibility	Objective	Plans 2017		Plans 2018	Plan 2019
Discipline Officials	Executive I Discipline E	Boards	Maintain and expand the resources available to rur and competitions.		ials in all 3 WW	Expand the base of Officials in all 3 WW Disciplines. Work with AFKA to support freestyle officials.	Replace inactive Officials
2017 ED Pl	lan – ongoing	– 20 hrs				2018 ED Plan – ongoing – 20 hrs //	
2017	Budgeted	Actua	l Explanations	Actual Results Achieved:			
Revenues	0			Were the objectives met?			
Expenses	0			Recommendations:			
Balance	0						

Project 4Bi	ii Responsi	ibility	Objective	Plans 2017	Plans 2018	Plan 2019
Event Volunteers	Executive D AWA Board		Maintain and expand the harmonic resources available to run festivals and competitions	events of the Volunteer Calgary p	Communicate to Clubs all of the volunteer opportunities for the AWA's and the Disciplines programs.	Continue to Support
2017 ED Pla	an – ongoing s	support -	- 20 hrs	•	2018 ED Plan – ongoing – 20 hrs //	
2017	Budgeted	Actua	l Explanations	Actual Results Achieved:		
Revenues	0			Were the objectives met?		
Expenses	50		Volunteer Calgary membership	Recommendations:		
Balance	-50					

Project 4Bi	ii Respons	ibility	Objective		Plans 2017		Plans 2018	Plan 2019
Club Executive Development			Maintain and expand the harmonic resources available to run clubs.				Continue to Support	Continue to Support
2017 ED Pla	n – ongoing	– 20 hrs					2018 ED Plan – ongoing – 20 hrs //	
2017	Budgeted	Actua	I Explanations	Actua	l Results Achieved:			
Revenues	0			Were	the objectives met?			
Expenses	0			Recor	nmendations:			
Balance	0							

Project 4Bi	v Responsi	bility	Objective	Plans 2017		Plans 2018	Plan 2019	
Association Executive Development	Executive D Boards	Director	Maintain and expand the human resources available to run the AWA and Disciplines. Expand the base of Association volunteers by providing support and education.			Continue to Support Provide support for Board to attend Alberta Sport Conference	Continue to Support	
2017 ED Pla	n – ongoing	- 20 hrs				2018 ED Plan – ongoing – 20 hrs //		
2017	Budgeted	Actua	l Explanations	Actual Results Achieved:				
Revenues	0			Were the objectives met?				
Expenses	0			Recommendations:				
Balance	0							

Project 4Bv	/ Responsi	bility	Objective	Plans 2017			Plans 2018	Plan 2019	
Staff	Boards		Maintain and expand the harmonic resources available to run Associations.				Continue to Support	Continue to Support	
2017 ED Pla	n – ongoing -	- 20 hrs					2018 ED Plan – ongoing – 20 hrs //		
2017	Budgeted	Actua	I Explanations	Actua	al Results Achieved:				
Revenues	0		-	Were	the objectives met?				
Expenses	1,500		AB Sport Conf x 2	Reco	mmendations:				
Balance	-1,500								

GOAL 5 - MARKETING & PROMOTION: The Alberta paddling community recognizes the AWA as the premier canoe kayak organization in the province.

To build public awareness of the AWA, ASCK, ACPA, AFKA and our kayak clubs with the general public, institutions and corporate sector.

A. The AWA has a modern and efficient website that promotes all facets of the sport

Project 5Ai	i Respons	ibility	Objective		Plans 2017		Plans 2018	Plan 2019
AWA website	Executive [To inform the public and of members on whitewater pland the activities of the AV	addling	Website information upda	tes	Continue to Support	Continue to Support
2017 ED Pla	an – Administ	er websit	e – 50 hrs //			2018 ED Plan – Administer website – 50 hrs //		
2017	Budgeted	Actua	I Explanations	Actua	Results Achieved:			
Revenues	0			Were	the objectives met?			
Expenses	0		Prepaid expense	Recon	nmendations:			
Balance	0							

B. The AWA effectively utilizes social media tools such as Facebook, Twitter and blogs to reach out to its different user groups

Project 5Bi	Responsibil	lity Ol	ojective	Plans 2017		Plans 2018	Plan 2019
Social Media	Executive Dire	ector To	inform the public and our	Post all AWA activities on	Facebook and other	Continue to Support	Continue to Support
Facebook,		me	mbers on whitewater pac	dling social media platforms.			
Twitter, Blogs	,	in A	Alberta, river beta and riv	er			
etc		flov	WS				
2017 ED Pla	n – Post AWA ad	ctivities o	n Facebook – 50 hrs //			2018 ED Plan – ongoing – 50 hrs //	
2017	Budgeted A	Actual	Explanations	Actual Results Achieved:			
Revenues	0		1	Were the objectives met?			
Expenses	0	•		Recommendations:			
Balance	0	•			_		

C. The AWA has developed a communication strategy and support system (media package, photo library, taglines, logo)

Project 5Ci	Responsibilit	ty Objective	Plans 2017	Plans 2018	Plan 2019
Communication Strategy	Executive Direct	visionary communication marketing strategy that	5 5	notion Strategy	Continue to Support
	•	t Inventory – 20 hrs // Ide on Strategy – 40 hrs	entify Key Marketing Messages – 20	hrs 2018 ED Plan – ongoing – 40 hrs	s //
		ctual Explanations	Actual Results Achieved:		

Revenues	0		Were the objectives met?	
Expenses	0		Recommendations:	
Balance	0			

D. The AWA has effective promotional materials (brochures, banners, flagging, sandwich boards, Passports for Paddlesports booklets and posters, vehicle billboards)

Project 5Di	Responsi	bility	Objective		Plans 2017		Plans 2018	Plan 2019
Promotional Materials	al Executive Director Board The AWA will have a variety of promotional resources that can be used to promote the AWA and its programs The AWA will have a variety of promotional resources that can be used to promote the AWA and its programs			Upgrade Passports Laminate Posters	Continue to Support			
2017 ED Plan	2017 ED Plan – Passports – 10 hrs // Posters - 10 hrs // Banners – 20 hrs // Flagging – 10				- 20 hrs // Flagging – 10	hrs	2018 ED Plan - ongoing - 40 hrs //	
2017	Budgeted	Actua	I Explanations	Actua	I Results Achieved:			
Revenues	0			Were	the objectives met?			
Expenses	600		Banners Flagging	Recor	nmendations:			
Balance	-600							

GOAL 6 - ADMINISTRATION: AWA has an effective and efficient administrative system that is supported by diverse revenue sources that meet our growing operational and programming needs.

A. Program Coordination, General Information, Coordination, Office Administration, Paperless environment, Cloud based document storage

Project 6Ai	Responsi	bility	Objective		Plans 2017		Plans 2018	Plan 2019
Program	Executive D	irector	To provide administrative	and	To maintain the AWA office	ce (mail, phone,	Continue to Support	Continue to Support
Coordination	President		managerial support to the	e AWA	correspondence, e-mail, v	vebsite, etc.)		
	Treasurer		on a regular basis.		To co-ordinate, administe	r, be responsible and		
General			To act as a liaison among	the the	accountable for the AWA's	s programs (Sport		
Information			Association Executive, AV	VA	Outreach, Summer Games	s, etc		
			Clubs, AWA Members, AS	RPWF,				
Coordination			Public, other Associations	, etc.				
2017 ED Plar	n – Regular m	onthly a	ectivities 10% of total ac	tivities -	- 16 hours per month			
2017	Budgeted	Actua	al Explanations	Actua	al Results Achieved:			
Revenues	\$40,014		ASC PSO grant	Were	the objectives met?			
	0				-			
Expenses	\$71,000		Salary Contract	Reco	mmendations:			
	\$6,000		Expenses					
	\$1,800		GST					
Balance	-38,800							

B. The AWA's Financial Management system is fast and efficient with clear and easily interpreted information (faster turn around, e-banking)

Project 6Bi	Responsibility	y Objective	Plans 2017	Plans 2018	Plan 2019
Financial	Executive Directo	or To handle the financial affairs of	The AWA ED will maintain the AWA financial	Continue to Support	Continue to Support
Management	Treasurer	the AWA.	accounting and provide monthly updates for t	the	
	Bookkeeper	To provide accurate and	Board.		
		informative accounting and			
		bookkeeping services for the			
		AWA in a timely manner.			
		To allow for good decision			
		making on Association activities			
		and programs.			
2017 ED Plan	- Regular month	nly maintenance of AWA financial se	rvices = 12 hrs/month	2018 ED Plan -	
2017	Budgeted Act	tual Explanations Actua	al Results Achieved:		
Revenues	0	Were	the objectives met?		
Expenses	0	Reco	mmendations:		
Balance	0				

C. Fund Development (Corporate Sponsorship, new funding sources, webbased revenues)

Project 6Ci	Responsi	bility C	bjective	Plans 2017		Plans 2018	Plan 2019		
Fund	Executive D	Director T	o develop new sources of	funds The Boards and the ED w	vill work to find new	Attention needs to be focused on using	Promotion of the ASRPWF Donor Fund		
Development	President	fo	or the Association's activiti	es sources of revenue to sup	oport the AWA,	Association assets to attract sponsors. This	program to our membership to sponsor		
	Treasurer			Disciplines and club prog	rams	would include website, trailer billboards,	the Association's activities.		
	Boards			- Government Grants		programs and teamwear.	Development of a sponsorship package		
				- Private Foundations			and promotional video will assist the		
				- Corporations			Associations to promote the sport and		
				- Program Fees			funding opportunities.		
2017 ED plan	2017 ED plan – 10 hrs to maintain ASRPWF Donor Fund program // Sponsor package development 100 hrs 2018 ED Plan -								
•	// Sponsor	fulfillment	100 hrs		•				
2017	Budgeted	Actual	Explanations	Actual Results Achieved:					
Revenues	ХХ		Employment Grants	Were the objectives met?					
	ХХ		Equipment Grants	-					
	XX		Corp. Donations						
	XX		Program Fees						
	50,000		Casino Funds						
Expenses				Recommendations:					
Balance									

D. Communications and Meetings are effective tools to manage the Association and have all interested parties actively engaged in decision making

Project 6D	i Responsi	ibility	Objective	Plans 2017		Plans 2018	Plan 2019
Communication	ons Executive Director To maintain effective The AWA will use meetings, teleconfer		gs, teleconferences,	Continue to Support	Continue to Support		
Meetings	Secretary		communication and operate	tions mail and courier services	, internet		
	•		for the Association executi	ive, communications and the	AWA website to		
			Board, clubs and members	ship communicate with memb	ers, staff and		
			•	directors. Board member	s will be supported to		
				attend Board developme	nt workshops		
2017 ED pla	ın – Regular <i>A</i>	AWA/ASCH	K monthly meetings – 10	0 hrs/month / website mainten	ance – 5 hrs/month	2018 ED Plan -	
2017	Budgeted	Actual	Explanations	Actual Results Achieved:			
Revenues				Were the objectives met?			
Expenses	1,250		AGM meeting	Recommendations:			
750 Website hosting							
	300		Postage & Courier				
Balance	-\$2,300						

E. Memberships, Waivers, Liability Insurance provides protection for the AWA

Project 6Ei	Responsi	ibility	Objective	Plans 20	17	Plans 2018	Plan 2019
Memberships	Executive D	Director	The AWA provides protection for Build an electronic document process to collect			Build a process that includes clubs in the	Continue to Support
Waivers	Secretary		its Board, Association, its	waivers and	d membership forms that can then be	membership registration.	
Liability			member clubs and leaders t	for all used at all of	events and programs that reduces		
Insurance			kayak programs and activiti	es duplication.			
			run by the Association and	its Provide liab	pility insurance coverage for AWA and		
			members.	members			
2017 ED plan	– online fra	mework	for collecting membership	for clubs - 20 hr	rs //	2018 ED Plan -	
2017	Budgeted	Actua	I Explanations	Actual Results	Achieved:		
Revenues	\$2,640		22 Club Fees	Were the obje	ctives met?		
	1,000		1000 Club Members				
	1,000		1000 Event member				
	200		200 Ind Members				
Expenses	\$6,200		Liability Insurance	Recommendat	tions:		
	1,000		CKC Fee				
	450		Other Affiliation				
Balance	-2,810						

F. Promotion, Marketing

GOAL 7 — PROGRAM SUPPORT: Provide support to AWA and provincial kayak programs through support services and infrastructure A. Boat trailer, boats, paddling equipment, event hosting equipment

Project 7A	i Responsi	bility	Objective	Plans 2017	Plans 2018	Plan 2019
AWA Trailer	Executive D		The AWA provides a boat	· · · · · · · · · · · · · · · · · · ·	to Continue to Support	Continue to Support
	AWA Presid		for its member clubs and leaders transport boats and gear to events			
			to support kayak program	s and		
			activities.			
2017 ED plan – Trailer Maintenance – 1 hr x 3 times 2018 ED Plan -						
2017	Budgeted	Actual	al Explanations Actual Results Achieved:			
Revenues	0			Were the objectives met?		
	0					
Expenses	\$500		Maintenance	Recommendations:		
	400		Depreciation			
Balance	-900					

Project 7Aii	Responsi	ibility	Objective		Plans 2017		Plans 2018	Plan 2019
AWA boats	Executive Director To provide paddling equipment for AWA outreach programs and to build new programs		Acquire more AWA boats for Paddle for Life program with Makadiff grant		Continue to Support	Continue to Support		
2017 ED plan – Equipment Maintenance – 10 hrs							2018 ED Plan -	
2017 I	Budgeted	Actua	l Explanations	Actua	al Results Achieved:			
Revenues	3,681		Makadiff Grant	Were	the objectives met?			
Expenses	\$3,681		7 Boats	Reco	mmendations:			
Balance	0							

Project 7Ai	ii Responsi	bility	Objective	Plans 2017		Plans 2018	Plan 2019
AWA Tent &	Executive D	Director	The AWA provides a donu	t tent To maintain the group sh	elter and tarps.	Continue to Support	Continue to Support
Tarps		ä	and large group tarp for e	vents Replace missing donut ter	nt panel		
AWA			tors, To maintain the AWA equ	To maintain the AWA equipment			
Generators		t	tools and equipment for e	vents Replace lost tarp			
2017 ED Plan – Equipment maintenance - 4 hrs 2018 ED Plan -							
2017	Budgeted	Actual	Explanations	Actual Results Achieved:			
Revenues				Were the objectives met?			
Expenses	\$500		Donut Tent Panel	Recommendations:			
	250		Tarp				
Balance	-750	•					

Project 7Aiii	Responsibilit	ty Objective	Plans 2017	Plans 20	18 Plan 2019
Special Event Trailer	Executive Direct	events with a trailer equipped	Apply for a grant to purchase equipment. Purchase trailer a	• •	Continue to Support
		with stoves, cooking equipment and all the gear to host an event	system up to book and maint Event Trailer for event organi	·	
		at a campground or rural location.	Event Trailer for event organi	120101	
2017 ED Plan	– Grant Applica	ation - 20 hrs // Equipment purchase	e - 20 hrs // Program Logistic	cs – 20 hrs 2018 ED Plan -	
2017 E	Budgeted Ad	ctual Explanations Actu	al Results Achieved:		
Revenues	10,000	Were	e the objectives met?		
Expenses	10,000	Trailer Reco	ommendations:		
	10,000	Cooking Equip			
Balance	-10,000				

The Board of Directors welcomes comments and feedback to this new component of policy and planning development for the Alberta Whitewater Association. You can contact the Board through the Executive Director at admin@albertawhitewater.ca or by going online to the AWA website www.albertawhitewater.ca for individual contact names of the Directors associated with the program or project you have an interest in.

President			
	Please Print	Original Signature	Date
Executive Director			
	Please Print	Original Signature	Date